



School District No. 46 (Sunshine Coast)

Administrative Regulations

PERSONNEL (circulating until April 6, 2010)

5700

SALARIES AND BENEFITS FOR NON-UNION STAFF NOT COVERED BY INDIVIDUAL CONTRACT

1. Salaries and benefits for non-union employees shall be based upon their responsibilities, qualification, experience and years of service.
2. The Executive Committee shall review the salaries for non-union staff annually in July of each year.
3. Salary increases shall be comparable to the increases in the district's union contracts, subject to approval by the British Columbia Public School Employer's Association, (BCPSEA).
4. In setting the salary for a new position, reference shall be made to similar positions in the private and/or public sector.
5. Benefits are as outlined in the School District No. 46. (Sunshine Coast) Exempt Staff Handbook (September 2009).

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Date adopted:
Revised:

Reference:

Supt. Signature: